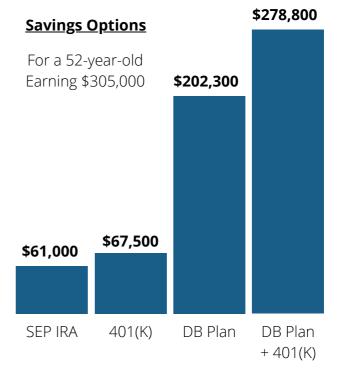


Building Wealth and Deferring Taxable Income Using a Defined Benefit Plan

Building Wealth is the goal. Having the correct retirement plan may enable small business owners, individuals with self employment income, and consultants to retain more of their earnings and potentially grow their net worth .

A Defined Benefit (DB) Plan allows the highest potential contribution amount of any retirement plan. This powerful strategy is available to help high-income earners pursue retirement goals. Strategy is well-established and may provide enormous benefits.



Ideal candidates are:

- Business owners who want to make larger, tax-advantaged contributions than are permitted in a SEP-IRA or 401(k)***
- Business owners age 40+ and earn at least \$250,000/year
- Owners who expect to have cash flow to make contributions for at least 3-5+ years
- Owners who are willing to make limited contributions for some employees. Having few (or no) employees is typically an advantage for these plans.

DB Plans are utilize by many industries. They are popular with:

Consultants	Physicians	Franchisees
Attorneys	E-commerce	Consultants
Realtors	Dentists	Architects
Farmers	Chiropractors	Marketers

***If you're not maxing out a SEP-IRA or 401k (or you haven't explored these options), contact us to discuss these strategies

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Examples of what a DB plan might look like:

Examples only. Each situation is different and an actuary will need to calculate the exact contribution for a specific plan.



Megan is a biologist. She earns \$150,000 consulting for pharmaceutical companies as a sole proprietor, in addition to her salaried position at the University. She is in the highest tax bracket (37%). She is 60 and plans to retire in 5 years.

Objective: Reduce Taxable Income	<u>Strategy</u> : DB Plan with max contribution for 5 years
2022 Contribution: \$145,000	5 year contribution target: \$750,000
Tax-deferred savings at 37%: \$53,650	5 year tax-deferred savings: \$268,250



Yasmin is 49 and runs a highly profitable E-commerce business. She typically earns \$450,000 and combined with her husbands salary, are well into the upper tax bracket. She wants to aggressively save over the next 10 years and wants to minimize taxes.

<u>Objective</u> : Maximize savings. Reduce Taxes		<u>Strategy</u> : DB Plan combined with a 401(K)
2022 Contribution:	\$280,000	10 year contrib. target: \$2.5+ million
Tax-deferred savings at 37%: \$103,600		10 year tax-def. savings: ~\$1.0 million



Chris is an independent attorney who's income and expenses vary year to year. He feels behind on his retirement savings and wants to prioritize contributions of \$150k-\$200K dollars each year. Currently 55 years old, he hopes to retire at age 62.

<u>Objective</u> : Save for retirement <u>Str</u> Flexible contribution		<u>ategy</u> : DB Plan (\$140K contribution) 401k (\$0-60K flexible contribution)
2022 Contribution:	\$170,000	7 year contrib. target: \$1-1.4 million
Tax-deferred savings at 32%: \$54,400		7 year tax-def. savings: ~\$400,000

Building wealth with a defined benefit plan is a powerful strategy.



Dean Bennion Managing Partner



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